



Staff Role Description

Worship Pastor

Ministry:	Campus
Reports To:	Campus Pastor
Average Hours Per Week:	Full-time, 40+ hours per week Part-time, 20+ hours per week
Role Type:	Exempt
Last Revision Date:	05/07/2016

Role Overview

Championing the Chapel's DNA by maximizing the effectiveness of the weekend experience through music and by drawing people into the presence of God through powerful worship, leading and shepherding campus worship teams, overseeing all aspects of planning and execution in order to stay musically in line with the purpose of the ministry, communicating effectively with worship team volunteers and other volunteers that support and align with the worship ministry and by contributing to the Central Arts creative process.

General Requirements

- The Worship Pastor must have a strong relationship with God, as evidenced by a healthy devotional and moral lifestyle.
- The Worship Pastor must have a strong family life, as evidenced by the quality of the relationship with their spouse, their relationship with their children and have the ability to effectively manage their finances.
- The Worship Pastor must be an example of the type of Christ-follower that we want our people to become. They must:
 - Embrace The Chapel's vision
 - Unreservedly hold to The Chapel's statement of beliefs
 - Practice The Chapel's approach to ministry
 - Embody The Chapel's culture
 - Be loyal both to God and The Chapel
- The Worship Pastor must be someone that effectively develops personal relationships.
 - They must be authentic, joyful, and winsome.
 - They must be loving toward people, prioritizing others ahead of themselves, and engendering trust from those that they lead.
 - They must be inspiring, motivating others to sacrifice for God.

Worship Pastor

- The Worship Pastor must be someone that communicates well informally.
 - Their interpersonal communications should be warm and engaging.
 - Their upfront communications should be both relational and inspiring.
- The Worship Pastor must be someone that excels as an action-oriented leader.
 - They must be able to select, align and lead leaders toward The Chapel's vision.
 - They must demonstrate excellence in leading the congregation spiritually.
 - They must demonstrate excellence in being a professional-level musician.

Primary Responsibilities

The responsibilities of the Worship Pastor are as follows:

1. Champion the Infusion of Chapel Worship DNA within the worship experience of our weekend services
 - Creative alignment with the church culture and philosophy of worship
 - Engaging, clear communication and spiritual leadership from the stage
2. Draw people into the Presence of God through effective, excellent and powerful worship
 - Lead worship for weekend services; DNA to be established by Central Arts and/or the Campus Pastor
 - Chart and arrange a portion of music in support of campus initiatives
 - Compose worship and special music and develop other composers (if gifted)
3. Provide leadership, coaching and development for musicians within the campus worship community
 - Oversee all musical direction, band and vocal leaders
 - Set clear direction for and expectations of each Team Leader by helping him/her establish concrete and inspiring objectives for his/her team
 - Develop each team leader to his/her potential through regular and effective coaching
 - Expand the leadership base of the ministry by identifying, inspiring and mobilizing future leaders
 - Run effective rehearsals
 - Work with Campus Administrative Support to print/copy needed material
 - Provide strong spiritual and musical direction/leadership of band and vocal volunteers during rehearsals
 - Participate in audition processes
 - Schedule serving teams
 - Shepherd volunteers
 - Work with Central Arts to meet identified training needs for volunteers
4. Build Christ-centered relationships with:
 - Campus Pastor and staff
 - Central Arts leadership and staff
 - Campus volunteers
 - Campus congregation

Worship Pastor

5. Participate in the Central Arts/Worship Planning Team and contribute creative worship music Ideas on a regular basis and as necessary
 - Choose worship music & special music for weekend experiences; DNA to be established by Central Arts with a consensus from Campus Programming Team
6. Manage the Campus Worship Ministry and partner with other campus ministries to meet their needs
7. Create an environment that supports feedback, opinions and ideas from those in and around the ministry; as well as a culture that regularly seeks God and celebrates the fruit He has provided
 - Evaluate worship services
 - Solicit feedback from teams and trusted congregants

This role description is meant to describe the general nature and level of responsibilities being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.