



Staff Role Description

Campus Student Pastor

Ministry:	Campus
Reports To:	Campus Pastor or Associate Campus Pastor
Average Hours Per Week:	Full-time, 40+ hours per week
Role Type:	Exempt
Last Revision Date:	September 2019

Role Overview

The Campus Student Pastor (CSP) is responsible for overseeing the execution of fruitful ministry to junior high and high school students at a specific campus of The Chapel. This includes recruiting and training a volunteer Chapel Students Team to implement all aspects of this ministry. This person must provide excellent servant leadership, clear communication, vision, direction and motivation. He/She must embody The Chapel's culture and values by being third, expecting big, trusting big, being real, having fun, and sharing in the vision for every student to know and love Jesus, be led by the Spirit, share the Gospel and live on mission. This person must also serve on the larger CSP team to fight for unity and collaboration in making Chapel Students Chapel-wide a win!

General Requirements

The Campus Student Pastor must ...

- Be a committed follower of Jesus
- Understand and embrace a Biblical theology of the kingdom of God
- Embody The Chapel's values of being completely giving of ourselves to God and others, believing Him for really big things, trusting Him in the really hard things, never pretending to be anything we aren't – and finding ways to enjoy life and have a lot of fun along the way
- Have a winsome persona and a demonstrated ability to lead staff teams and volunteers through influence and relationships
- Have exceptional formal and interpersonal communication skills
- Be an action-oriented leader with proven results

Campus Student Pastor

Primary Responsibilities

1. Lead the Chapel Students Volunteer Team
 - Partner with the Campus Pastor or Associate Campus Pastor to identify potential ministry team members and strategies
 - Inspire the Chapel Students Team to embody the vision and strategies of The Chapel's Student Ministry
 - Organize, equip and inspire the Chapel Students Team to serve according to their giftedness
 - Equip the Chapel Student Team to disciple students
 - Maintain an 8 to 1 student/volunteer ratio
2. Oversee Chapel Students Programming
 - Understand the vision and purpose of the weekly Chapel Students (junior and senior high) gatherings
 - Insure adequate preparation and implementation of Chapel Students' weekend and midweek programming
 - Participate in brainstorming and training meetings led by the Chapel Students Champion
 - Facilitate students' participation in campus and church-wide Chapel Students events, retreats, campus, etc.
3. Oversee the discipleship of students by ensuring that every student is known and loved by a mature Christ-following adult. This includes developing and cultivating an incarnational presence with students in their day to day environments, i.e. find organic ways for you and your team to hang out with students
4. Ensure clear, consistent communication with students, leaders and parents concerning Chapel Students happenings
5. Actively support and engage with the Chapel Students Champion and other CSPs to foster unity and collaboration toward The Chapel's Beliefs, Values and Vision among the entire leadership and volunteer team
6. Other campus responsibilities include:
 - Participation in scheduled Campus Team meetings
 - Participation in all Campus events
 - Visitations, counseling, weddings, funerals, etc. as needed
 - Other pastoral duties as assigned by the Campus Pastor and/or Associate Campus Pastor

This role description is meant to describe the general nature and level of responsibilities being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.