



Staff Role Description

Chapel Kids Pastor

Ministry:	Chapel Kids (Central)
Reports To:	Senior Leadership
Average Hours Per Week:	Full-time, 40+ hours per week
Role Type:	Exempt
Last Revision Date:	October 2020

Role Overview

The Chapel Kids pastor will be the champion for Chapel Kids, the children's ministry for every campus at The Chapel. In this capacity, this person will serve as a thought leader for Chapel leadership on behalf of Chapel Kids and the children (birth to 5th grade) and families within this ministry and in our communities. This person will also lead and equip the ministry and its leaders with visionary and innovative teaching materials, programs, leadership tools, strategic thinking methods and intentional coaching and shepherding approaches in order to continually lead and inspire children, families and leaders.

General Requirements

The Chapel Kids Pastor must embody the purpose, vision and values of The Chapel by being a visible example and model to all those within their scope of influence as outlined below.

Our **PURPOSE**: *To help people come alive to God*

Big Idea: Revival -- All of God in all of us for all of our world

Revival happens when we help our people ...

- Carry the Christianity of Jesus
- Pray Heaven to Earth
- Be a Force for Good
- Live as part of a Kingdom Community

Our **VISION**: *To help ignite a spiritual revolution*

We want to see our purpose of helping people come alive to God happen on a grand scale by multiplying Kingdom Communities through ...

- Widespread Spiritual Awakening (All of God)
- Revitalization of the Church (All of us)
- Transformation of Society (All of our world)

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Our **VALUES**: *We are a people completely giving ourselves to God and others, believing Him for really big things, never pretending to be anything we aren't – and finding ways to enjoy life and have a lot of fun along the way.*

- Be All-In: A fully-committed people who come in third
- Have Expectant Faith: He is who he said he is and will do what he said he will do
- Be Authentic: Honest, forthright, plain-spoken and integrity-filled
- Have Fun: Vibrant, winsome, joyful people

Additionally, the Chapel Kids Pastor must ...

- Be an example of the type of Christ follower that we want our people to become by holding to our statement of beliefs, practicing our approach to ministry and embodying our culture
- Demonstrate a passion and aptitude for making disciples of Jesus and embrace genuine Christian community as the primary vehicle of discipleship at The Chapel
- Believe that the Holy Spirit indwells and empowers every follower of Jesus, and consistently experience the very power and presence of God at work inside, through, and around themselves as they participate in God's mission in the world
- Share in the continued mission of Jesus by consistently ministering, through the power of the Holy Spirit, God's presence, love, truth, and power to all those encountered
- Have a strong relationship with God, as evidenced by a healthy devotional and moral lifestyle
- Have a strong family life, as evidenced by the quality of the relationship with their spouse and children (where applicable) and their ability to effectively manage their finances
- Be inspiring, motivating others to sacrifice for God
- Be an effective communicator, both formally and informally, with warm and engaging interpersonal skills that are both relational and inspiring
- Have demonstrated abilities as an action-oriented leader, able to cast vision and align leaders accordingly
- Have proven and successful experience in all areas under the Primary Responsibilities

Primary Responsibilities

The Chapel Kids Pastor must ...

- Serve as a thought leader for Chapel leadership on behalf of Chapel Kids and the children (birth to 5th grade) and families within this ministry and in our communities.
- Champion a cohesive and collaborative ministry that aligns Chapel Kids and Chapel Students together and ensure excellence in transition throughout the generations that include the involvement and equipping of leaders, parents, care-giver, families and volunteers.
- Provide strong shepherding and results-driven leadership in all areas of the Chapel Kids ministry with specific emphasis on the following:
 - ✓ Vision casting
 - ✓ Innovation
 - ✓ Strategy alignment and execution
 - ✓ Performance monitoring
 - ✓ Coaching, developing and equipping campus children's ministry leadership
 - ✓ Catalyzing community and collaboration among campus leadership

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- Align Chapel Kids within the broader context of our weekend worship services and Kingdom communities.
- Provide excellence in equipping others through formal teaching, preaching, training and coaching opportunities.
- Be a strong advocate of volunteer development across all campuses by training staff in the identification, training and equipping of volunteers and in raising up key volunteers in specific areas of ministry.
- Be an intentional presence at various ministry events (weekly, seasonal, special) to observe executional elements and provide leadership support.

This role description is meant to describe the general nature and level of responsibilities being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.