



Staff Role Description

Campus Student Pastor

Ministry:	Campus
Reports To:	Campus Pastor, Associate Campus Pastor or Director of Kids and Students
Average Hours Per Week:	Full-time, 40+ hours per week
Role Type:	Exempt
Last Revision Date:	September 2021

Role Overview

The CAMPUS STUDENT PASTOR (CSP) is responsible for overseeing the execution of fruitful ministry to junior high and high school students at one or more campuses of The Chapel. This includes recruiting and training a volunteer Chapel Students Team to implement all aspects of this ministry. The CSP will also be responsible for supporting the Campus Pastor in meeting the various needs of the campus. This person must provide excellent servant leadership, clear communication, vision, direction and motivation. He/She must embody The Chapel's culture and values by being third, expecting big, trusting big, being real, having fun, and sharing in the vision for every student to know and love Jesus, be led by the Spirit, share the Gospel and live on mission. This person must also serve on the larger CSP team to fight for unity and collaboration in making Chapel Students Chapel-wide a win!

General Requirements

The CAMPUS STUDENT PASTOR must embody the purpose, vision and values of The Chapel by being a visible example and model to all those within their scope of influence as outlined below.

Our **PURPOSE**: *To help people come alive to God*

Big Idea: Revival -- All of God in all of us for all of our world

Revival happens when we help our people ...

- Carry the Christianity of Jesus
- Pray Heaven to Earth
- Be a Force for Good
- Live as part of a Kingdom Community

Our **VISION**: *To help ignite a spiritual revolution*

We want to see our purpose of helping people come alive to God happen on a grand scale by multiplying Kingdom Communities through ...

- Widespread Spiritual Awakening (All of God)
- Revitalization of the Church (All of us)
- Transformation of Society (All of our world)

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Our **VALUES**: *We are a people completely giving ourselves to God and others, believing Him for really big things, never pretending to be anything we aren't – and finding ways to enjoy life and have a lot of fun along the way.*

- Be All-In: A fully-committed people who come in third
- Have Expectant Faith: He is who he said he is and will do what he said he will do
- Be Authentic: Honest, forthright, plain-spoken and integrity-filled
- Have Fun: Vibrant, winsome, joyful people

Additionally, the CAMPUS STUDENT PASTOR must ...

- Be an example of the type of Christ follower that we want our people to become by holding to our statement of beliefs, practicing our approach to ministry and embodying our culture
- Demonstrate a passion and aptitude for making disciples of Jesus and embrace genuine Christian community as the primary vehicle of discipleship at The Chapel
- Believe that the Holy Spirit indwells and empowers every follower of Jesus, and consistently experience the very power and presence of God at work inside, through, and around themselves as they participate in God's mission in the world
- Share in the continued mission of Jesus by consistently ministering, through the power of the Holy Spirit, God's presence, love, truth, and power to all those encountered
- Have a strong relationship with God, as evidenced by a healthy devotional and moral lifestyle
- Have a strong family life, as evidenced by the quality of the relationship with their spouse and children (where applicable) and their ability to effectively manage their finances
- Be inspiring, motivating others to sacrifice for God
- Be an effective communicator, both formally and informally, with warm and engaging interpersonal skills that are both relational and inspiring
- Have demonstrated abilities as an action-oriented leader, able to cast vision and align leaders
- Have demonstrated abilities in identifying, recruiting, equipping and shepherding volunteers and volunteer leaders
- Have the ability to multi-task efficiently and effectively, prioritizing according to ministry needs
- Have strong ability to use all computer software and programs needed to accomplish tasks
- Have a minimum of 2 years of pastoral ministry experience, overseeing a ministry area
- Have proven and successful experience in all areas under the Primary Responsibilities

Primary Responsibilities

1. Lead the Chapel Students Volunteer Team
 - Partner with the Campus Pastor(s) or Associate Campus Pastor to identify potential ministry team members and strategies
 - Inspire the Chapel Students Team to embody the vision and strategies of The Chapel's Student Ministry
 - Organize, equip and inspire the Chapel Students Team to serve according to their giftedness
 - Equip the Chapel Student Team to disciple students
 - Maintain an 8 to 1 student/volunteer ratio

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2. Oversee Chapel Students Programming
 - Understand the vision and purpose of the weekly Chapel Students (junior and senior high) gatherings
 - Insure adequate preparation and implementation of Chapel Students' weekend and midweek programming
 - Participate in brainstorming and training meetings led by the Director of Kids and Students
 - Facilitate students' participation in campus and church-wide Chapel Students events, retreats, campus, etc.
3. Oversee the discipleship of students by ensuring that every student is known and loved by a mature Christ-following adult. This includes developing and cultivating an incarnational presence with students in their day to day environments, i.e. find organic ways for you and your team to hang out with students
4. Ensure clear, consistent communication with students, leaders and parents concerning Chapel Students happenings
5. Actively support and engage with the Director of Kids and Students, the Director of Chapel Students and other CSPs to foster unity and collaboration toward The Chapel's Beliefs, Values and Vision among the entire leadership and volunteer team
6. Effectively manage other campus responsibilities that include
 - Participation in scheduled Campus Team meetings and all campus events
 - Pastoral duties such as visitations, counseling, weddings, funerals, etc. as needed
 - Assisting with other campus responsibilities that may include administrative, organization, support, care, building, office and other needs
 - Other duties as assigned by the Campus Pastor and/or Associate Campus Pastor

This role description is meant to describe the general nature and level of responsibilities being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.