



Staff Role Description

Associate Student Director

Ministry:	Central Student Ministries
Reports To:	Director of Kids and Students
Average Hours Per Week:	Full-time, 40+ hours per week
Role Type:	Exempt
Last Revision Date:	September 2022

Role Overview

The ASSOCIATE STUDENT DIRECTOR (ASD) is responsible for assisting the Director of Kids and Students with their overall execution of fruitful ministry to junior high and high school students at The Chapel. Responsibilities may range from serving a single campus, under the guidance of a Campus Student Pastor or Campus Pastor, to serving at multiple campuses in varying functions. This person must provide excellent servant leadership, clear communication, and strong inter-personal skills. He/She must embody The Chapel's culture and values by being third, expecting big, trusting big, being real, having fun, and sharing in the vision for every student to know and love Jesus, be led by the Spirit, share the Gospel and live on mission. This person must also serve on the larger Chapel Students (CS) team to fight for unity and collaboration in making Chapel Students Chapel-wide a win!

Essential Requirements

The ASSOCIATE STUDENT DIRECTOR must embody the purpose, vision and values of The Chapel by being a visible example and model to all those within their scope of influence as outlined below.

Our **PURPOSE**: *To help people come alive to God*

Big Idea: Revival -- All of God in all of us for all of our world

Revival happens when we help our people ...

- Carry the Christianity of Jesus
- Pray Heaven to Earth
- Be a Force for Good
- Live as part of a Kingdom Community

Our **VISION**: *To help ignite a spiritual revolution*

We want to see our purpose of helping people come alive to God happen on a grand scale by multiplying Kingdom Communities through ...

- Widespread Spiritual Awakening (All of God)
- Revitalization of the Church (All of us)
- Transformation of Society (All of our world)

Associate Student Director

Our **VALUES**: *We are a people completely giving ourselves to God and others, believing Him for really big things, never pretending to be anything we aren't – and finding ways to enjoy life and have a lot of fun along the way.*

- Be All-In: A fully-committed people who come in third
- Have Expectant Faith: He is who he said he is and will do what he said he will do
- Be Authentic: Honest, forthright, plain-spoken and integrity-filled
- Have Fun: Vibrant, winsome, joyful people

Additionally, the ASSOCIATE STUDENT DIRECTOR must ...

- Be an example of the type of Christ follower that we want our people to become by holding to our statement of beliefs, practicing our approach to ministry and embodying our culture
- Demonstrate a passion and aptitude for making disciples of Jesus and embrace genuine Christian community as the primary vehicle of discipleship at The Chapel
- Believe that the Holy Spirit indwells and empowers every follower of Jesus, and consistently experience the very power and presence of God at work inside, through, and around themselves as they participate in God's mission in the world
- Share in the continued mission of Jesus by consistently ministering, through the power of the Holy Spirit, God's presence, love, truth, and power to all those encountered
- Have a strong relationship with God, as evidenced by a healthy devotional and moral lifestyle
- Have a strong family life, as evidenced by the quality of the relationship with their spouse and children (where applicable) and their ability to effectively manage their finances
- Be inspiring, motivating others to sacrifice for God
- Be an effective communicator, both formally and informally, with warm and engaging interpersonal skills that are both relational and inspiring
- Have demonstrated abilities as an action-oriented leader
- Have demonstrated abilities in shepherding students, volunteers and volunteer leaders
- Have the ability to multi-task efficiently and effectively, prioritizing according to ministry needs
- Have the ability to use all computer software and programs needed to accomplish tasks
- Have a minimum of 1 year of experience in a staff position or voluntary leadership role in student ministries or a related ministry area
- Be available to attend student ministry events and gatherings during weekdays/weekends, days/evenings, or overnight
- Lead and participate in the set-up and tear-down of ministry events and gatherings
- Have the ability to travel independently to any Chapel campus or event location
- Have proven and successful experience in all areas under the Primary Responsibilities

Primary Responsibilities

1. Assist the Director of Kids and Students with their overall execution of fruitful ministry to junior high and high school students at The Chapel. Responsibilities may range from serving a single campus, under the guidance of a Campus Student Pastor or Campus Pastor, to serving at multiple campuses in varying functions.

Associate Student Director

2. Assist in the leadership of the Chapel Students Volunteer Team
 - Partner with the Campus Pastor, Associate Campus Pastor, or Campus Student Pastor to identify potential ministry team members and strategies
 - Inspire the Chapel Students Team to embody the vision and strategies of The Chapel's Student Ministry
 - Organize, equip, and inspire the Chapel Students Team to serve according to their giftedness
 - Equip the Chapel Student Team to disciple students
3. Assist with Chapel Students Programming
 - Understand the vision and purpose of the weekly Chapel Students (junior and senior high) gatherings
 - Contribute to the preparation and implementation of Chapel Students' weekend and midweek programming
 - Participate in brainstorming and training meetings led by the Director of Kids and Students
 - Facilitate students' participation in campus and church-wide Chapel Students events, retreats, campus, etc.
4. Support the discipleship of students by ensuring that every student is known and loved by a mature Christ-following adult. This includes developing and cultivating an incarnational presence with students in their day-to-day environments, i.e. find organic ways for you and your team to hang out with students
5. Ensure clear, consistent communication with students, leaders and parents concerning Chapel Students happenings
6. Actively support and engage with the Director of Kids and Students, the Director of Chapel Students and other Campus Student Pastors to foster unity and collaboration toward The Chapel's Beliefs, Purpose, Values and Vision among the entire leadership and volunteer team
7. May be assigned to a specific campus where additional responsibilities may include:
 - Participation in scheduled Campus Team meetings
 - Participation in all Campus events
 - Visitations, counseling, weddings, funerals, etc. as needed
 - Other duties as assigned by the Campus Pastor, Associate Campus Pastor and/or Campus Student Pastor

This role description is meant to describe the general nature and level of responsibilities being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.



THE CHAPEL