



chapelkids!

VOLUNTEER HANDBOOK





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WELCOME TO THE TEAM!



Thank you for your faithfulness that has led you to step in as part of our Chapel Kids team! The mission of CK is to see the kids and families in our communities come alive to God and you will have an important part to play in that as a volunteer in our ministry.

Across the Gospels (see Matthew 18, Mark 10, and Luke 18), we see Jesus highlight children when speaking about what it would take for one to enter the Kingdom of Heaven. Jesus valued children and we see him taking the time to bless and welcome children. We even see him correct his disciples when they attempt to keep the children away from him. Children are an important part of our Father's work and we believe that the children we are pouring into today will be Kingdom-bringers and world-changers in the future.

As a child of God, we know that you have been gifted with a specific skill set. Our goal is to help you unleash those skills to teach, encourage, and love kids into individual relationships with their Heavenly Father. We are committed to helping you succeed in your role on this team. Know that we value you and because of that, we want to make ourselves available to come alongside you in your journey as well.

Our prayer for you as you begin this journey is this:

- That you would grow in your personal relationship with God and lean into the unique way that He has made you.
- That the kids and families of The Chapel would be blessed by your presence in Chapel Kids.
- And that your work and faithfulness would yield an abundance of fruit for God's Kingdom.

Chapel Kids Team

OUR MINISTRY



VISION: Helping kids and families come alive to God.

We are so loved by God - we are his treasured possession made in his image and to receive his love. God has invited each of us to a life with Jesus as our example, with God as our King, and the Holy Spirit as our guide.

MISSION

To help kids and families come alive to God, we aim to posture ourselves in the following ways as well as encourage others to do the same:

CARRYING THE CHRISTIANITY OF JESUS

Jesus is our model for how to live the life God intends. We're image-bearers in the world bringing the Good News of Jesus and the Kingdom of God to others. We are the church as we carry the message, ministry, and mission of Jesus into the world!

PRAYING HEAVEN TO EARTH

We know our God is alive and powerful. Because of this, we have expectant faith to pray for the Kingdom to come and for God's goodness to break through here on earth.

BEING A FORCE FOR GOOD

We have the Holy Spirit working in and through us and we have the ability to change the world! We live like Jesus, doing the things he did, and the world is blessed by that goodness.

LIVING IN KINGDOM COMMUNITY

We're on a lifelong journey of growing our faith and that's done best in the community. When we understand the mission of God, we invite the Kingdom of God everywhere we go!

OUR MINISTRY



PHILOSOPHY:

Our ministry philosophy is aligned with the same approach The Chapel takes as the larger church. Each time that we gather as a group, we want to see these elements incorporated into our gathering. This approach is known as Presence, Revelation, Breakthrough.

PRESENCE

We believe that God wants to be present with his people. In our services, we aim to welcome His presence from the start, because we know if God is going to move in the lives of our kids and families, he needs to be in the room. As volunteers, we invite you to partner with us in inviting God's presence each time that you serve.

REVELATION

Because God is alive and moving, we believe he continues speaking to his people. This occurs not only through the written word or scripture but through a spoken word from him to his people. As volunteers, God wants to use you as a vessel to communicate with his children. Be open and obedient to what God is asking you to do when you serve.

BREAKTHROUGH

God loves his children and wants to bring lasting life change to them. This is where breakthrough comes in. We believe God wants to show up and bring healing and encouragement to his people. You can partner with God in the very moment that you are sensing his nearness to bring breakthrough to the kids and families you serve.

OUR MINISTRY



CURRICULUM:

Our curriculum for Chapel Kids is provided by Orange. Orange is a large organization that is committed to connecting the church and home to help disciple children, students, and adults. Below is their approach to equipping churches to do ministry well.

ONE PRIORITY LOVE GOD

“... with all your heart and with all your soul and with all your mind.’ This is the first and greatest commandment. And the second is like it: ‘Love your neighbor as yourself.’” Matthew 22:37-39, NIV

THREE RELATIONAL MOTIVES

Move kids to **LOVE GOD** by inciting

WONDER

Move kids to **LOVE LIFE** by provoking

DISCOVERY

Move kids to **LOVE OTHERS** by fueling

PASSION

NINE CORE INSIGHTS

DESIGN of God's Creation

What I see around me reveals a Creator who cares about me.

IDENTITY based on God's Image

I am created in the image of God and have unique potential and worth.

CONNECTION because of God's Love

I live in pursuit of an infinite God who desires an eternal relationship with me.

FAITH in God's Son

I believe in Jesus and will continue to trust Him even when life doesn't make sense.

TRANSFORMATION by the power of God's Spirit

God's Spirit is transforming my unique and imperfect life into the character of Jesus.

TRUTH according to God's Message

What Jesus said and did impacts how I should respond to God's Word in my everyday life.

RESTORATION through participating in God's Story

I am designed to participate in God's story to restore a broken and hurting world.

COMPASSION that reflects God's Character

My faith in Christ is revealed by my compassion and care for others.

COMMUNITY in the context of God's Family

I choose to live in the complexities of family and community because God values them.

At The Chapel, our Chapel Kids Curriculum Production team works hard to take what Orange provides and package it for each of our campuses to use on the weekends. Their efforts are a critical component of what we are able to do as a church.

OUR MINISTRY



CULTURE:

As a volunteer in Chapel Kids, you are representing The Chapel as a whole as we expect that you have alignment with our 4 big cultural components. These components drive the way that we do ministry and we believe that they align to God's plan for us as his people.

BE REAL

We let God use our whole life including the beauty and the brokenness, to bless others.

EXPECT BIG

Our God is alive and powerful, and his love can change the world.

COME IN 3RD

We live out of a place of service, serving God and others before ourselves.

HAVE FUN

We want to live the full life God has planned for us with joy!

PERSONAL CONDUCT



FAST POLICY

The FAST policy identifies 4 distinct traits that we ask our volunteers to demonstrate when serving in our ministry. It is through these traits that we believe you will be able to develop fully and leave a lasting impact on God's Kingdom.

FAITHFUL

A faithful volunteer is someone who is committed to our ministry. They show up when they are expected to and they actively engage in the growth and impact of Chapel Kids. As a CK volunteer, this looks like showing up on time, being prepared, and jumping in when a need arises.

AVAILABLE

A volunteer who is available is someone who has the time and space in their calendar to commit to serving on a regular basis. As a CK volunteer, we are looking for individuals who can serve on a twice-a-month basis at a minimum due to the importance of relationships in helping kids connect with God.

SERVANT HEARTED

A servant-hearted volunteer is someone who is consistently willing to serve others. This type of volunteer recognizes that serving isn't about them, but about the people, they are serving and what God wants to do in their lives.

TEACHABLE

A volunteer who is teachable is someone who is willing to accept feedback and desires to grow in their craft. This is applicable to all areas of our ministry. We desire to provide a space where individuals can try new things and serve without fear of falling short.

PERSONAL CONDUCT



MORAL CONDUCT POLICY:

Because of your impact on children and adults' lives, Chapel Kids expects volunteers to be above reproach and has a policy against the use of illegal drugs, abuse of prescription medication and/or alcohol, and exposure to all forms of pornography.

How you present yourself on Social Media (Facebook, Twitter, Instagram, etc.) can be accessed by the families you minister to. Your lifestyle must be worthy of emulation and an example to children. For this reason, anyone living life in willful rebellion to God's Word is not allowed to serve in Chapel Kids.

OBLIGATION TO NOTIFY:

If you have any issue in your life (current or past) that has the potential to reflect unfavorably on our ministry, you are expected to notify your Chapel Kid's Director of the circumstances and issue.

We all live in the light of God's grace and forgiveness. For this reason, we will treat all matters with love and mercy. There may be circumstances that we determine require someone to take a break from serving or to stop serving altogether. We reserve the right to prayerfully make this determination.

SERVING POLICIES



ABSENTEE POLICY

You are an essential part of our team. Therefore, it is important for you to make every effort to come when you are scheduled to serve. Please accept/decline serving requests through Planning Center as soon as you can. Earlier notice of your unavailability will allow for your campus CK leader to make efforts to fill the open space.

In the case of any last-minute emergencies (e.g. illness), please contact your CK leader as quickly as possible to let them know you will not be present that week. We also want to sincerely pray for and support you during this time. We will take care of finding someone to fill in for you.

BADGE ISSUANCE AND SHIRT

Once you have completed all steps of the volunteer onboarding process and you have been approved to join the team, you will be issued a permanent volunteer badge for serving in CK. You are responsible for bringing your badge with you each time you serve. Your badge should be displayed on a lanyard around your neck.

If you forget your badge you will need to go to Volunteer Central and request a temporary sticker badge for the day. If you lose or damage your permanent volunteer badge, please connect your campus CK staff member to get a replacement made.

You will also be issued a CK Volunteer t-shirt. We ask that you proudly wear this team shirt whenever you serve so we can present a unified look to our families.

SERVING POLICIES



ARRIVAL TIME

All volunteers should do their very best to arrive on time in order to serve God and the families of The Chapel. You are expected to participate in "Huddle Time" (prayer and pre-service instruction) which starts 30 minutes prior to the start of the service.

30

Huddle
starts

First impressions are lasting ones, and we want first-time visitors to be greeted warmly as soon as our classrooms open (15 minutes before the start of the service). If volunteers arrive late, we will not be prepared or able to open our classrooms on time.

15

Rooms
open

CHECK-IN PROCEDURE

Each volunteer must check in prior to serving using our electronic check-in system (on iPad located at Check-in). This allows us to know who served on a Sunday and in what rooms they served. If you serve at both services on a Sunday, please check in before each service.

APPROPRIATE ATTIRE

Wearing your official CK shirt and badge every time you served helps to communicate to our families that you are screened volunteer who is on our team. You are always welcome to change after serving if you have somewhere to go!

Serving in CK may require you to get down on the floor or be active when working with kids. Because of this, we recommend wearing clothes that allow you to do this freely.

CK Staff reserve the right to identify inappropriate attire and offer an oversized t-shirt to wear while serving. Some examples of inappropriate attire include short shorts/skirts, low-cut tops, or short shirts that expose the mid-drift.

KID-SAFE POLICIES



Never Alone Policy

To preserve a safe environment for our children and the integrity of our volunteers, we will strongly enforce a never-alone policy. Anyone witnessing a violation of this policy, no matter how innocent it appears, is required to inform the Children's Director. The Safety Team is informed of this policy and ready to assist you when you need another adult present.

AGES 0-5:

An adult must never be alone with any number of children, especially in a room without a window. Ask another adult to stay until another volunteer arrives or keep the door open (even the top for dutch-doors) until another volunteer arrives.

GRADES K-5:

An adult must never be alone with a single child. In addition, two adults are needed in every classroom for accountability. Whenever possible our rooms have windows in them for the safety and integrity of our children. Volunteers should never cover the windows in any way to impede vision or light.

Classroom Ratios

The following are the ratios that we are required to follow. We consistently strive to have our ratios lower than these ratios so we can best serve the children in Chapel Kids.

AGE GROUP	INFANT	AGE 1	AGE 2/3	AGE 4/5	GRADES K-5
RATIO	3 children : 1 adult	5 children : 1 adult	7 children : 1 adult	9 children : 1 adult	20 children : 1 adult

KID-SAFE POLICIES



Diapering, Toileting, and Bathroom Policy

To preserve a safe environment for our children, and the integrity of our volunteers, we will strongly enforce the following policies. Anyone witnessing a violation of these policies, no matter how innocent it appears, is required to inform the CK Staff member at your campus.

Men are asked not to change diapers or toilet children in our ministry. Men can serve in infant, toddler, and preschool rooms where diapering and toileting take place, but we ask that a female volunteer assist children with these activities. Men can serve as "spotters" when needed, to either observe a female volunteer toileting a child or to monitor the bathroom entrance for a child to safely enter and exit.

An adult should never be behind a closed door with a child in the bathroom. When toileting a toddler or preschool-age child, you must have a "spotter" (second adult present) to observe the interaction and assure compliance with our never-alone policy.

If a child can go to the bathroom by him/herself, s/he should be encouraged to do so with no adult present while s/he is using the bathroom. Adults should check the bathrooms before and after a child uses them to make sure it is clean and sanitary for the next child.

OTHER CONSIDERATIONS:

If your campus has multi-stall bathrooms you must ensure that a child is entering a bathroom that is vacated by other adults. Once the room is empty, you can then let a child use the bathroom while you monitor the door to ensure no one (other than another child) enters the room. Assisting a toddler or preschool-age child in this scenario means that you have a "spotter" (second adult) present to enter the bathroom with you or at a minimum to prop open the door and observe from that vantage point.

Adults must never use the bathrooms within a Chapel Kids classroom. Adults should use the bathrooms located in the general-use areas if needed.

KID-SAFE POLICIES



INFANTS/AGE 1:

Female volunteers should change diapers in a setting where their interaction with the child can be observed by another volunteer. Stickers are used in our ministry (placed on the front of a child's diaper) that indicate to a parent that their child was either "Dry When Checked" or "Changed with Love".

TODDLES/PRESCHOOLERS (AGE 2-5):

Take every precaution to adhere to our never-alone policy when toileting children in our ministry, using a "spotter" (second adult present) to assist. When a toddler (Ages 2-3) needs to go to the bathroom, determine if they are able to toilet themselves by asking them "Can you go potty by yourself?"

If a child indicates verbally or thru body language that they can, let them go while propping open the door so you can assist if needed. If a child appears to need toileting assistance, please help them (lowering pants, hoisting them onto the toilet, wiping, flushing) only to the degree they need assistance.

Assist a child in hand washing at this age and tidy the bathroom for use by the next child. Many preschool-age children will be able to toilet themselves so assume they can and only provide assistance as needed when asked. Remember that if you are checking on a preschooler who has been in the bathroom for an extended time you should have a "spotter" (second adult present) to observe the interaction.

GRADES K-5:

Children may go to the bathroom after receiving permission from their small group leader. An adult should check the bathroom after each child has finished making sure that the room is sanitary for the next child to use.

KID-SAFE POLICIES



Appropriate Touch Policy

Touch is an essential part of nurturing lives. Physical contact with children should be age and developmentally appropriate. Be aware of and sensitive to differences in sexual development, cultural differences, family background, individual personalities, and special needs. The following guidelines are to be promoted for pure, genuine, and positive displays of God's love:

- Hugs
 - One-arm side hugs are positive contact.
 - Avoid initiating full contact, body-to-body hugs, or kisses.
- Lap Sitting
 - Appropriate sitting on the lap of a trained, screened volunteer may occur with preschool-age and younger children.
- Casual Touch
 - Gentle contact during activities may be on children's heads, shoulders, arms, and hands.

NOTE: Physical discipline should never be used on children! Physical discipline is the responsibility of the parent.

Diligent Observer Policy

By being a diligent observer of the environment you serve in you play a critical role in child safety. Any person not identified by a parent or visitor tag within the Chapel Kid's secured area should be approached to determine why they are there.

Obviously, parents are welcome in our environments, but we expect their stay to be brief during drop-offs. If a parent desires to stay in CK during the service, s/he must return to Volunteer Central to receive a yellow volunteer tag which designates that s/he is an unscreened volunteer. S/he should also be observed during his/her stay with us.

Any suspicious, abnormal, or aberrant behavior by any volunteer or parent must be reported to your CK Staff member immediately.

KID-SAFE POLICIES



Crying Policy

The parents of any child crying for more than 10 minutes, or the time specified by the parents, should be notified so they can attend to their child's needs.

Discipline Policy

All discipline needs to carefully consider a child's dignity and self-esteem. Gentleness, respect, and understanding must guide all actions and words. Disciplinary steps will be carried out through instruction, training, and correction. Physical punishment will never be used! Please use the following steps if a child is disobeying or acting inappropriately:

BE REMINDED:

At the first occurrence of misbehavior that requires discipline, give the child a verbal reminder using positive words. You may want to find a way to give this child an "important" job to do. Instead of hurting your class, they will end up becoming a helper.

BE WARNED:

If the behavior occurs a second time, the child should be given a verbal warning. You may need to separate the child from the group (but remain in the same room).

At this time, talk to the child about the behavior that needs to be changed in loving and positive words. In addition, inform the Experience Leader/CK Staff who may report the incident to that child's parents.

BE WITH PARENTS:

If the behavior occurs a third time, the Experience Leader/CK Staff will inform the child's parent who will be contacted to remove the child from their CK classroom. An "Incident Report" (forms available in the classroom) should be completed to document the occurrence and actions taken.

NOTE: If the misbehavior occurs during multiple visits, your CK Staff member may need to meet with the parents. Ultimately, the child may be removed from attending Chapel Kids for a prescribed number of weeks. An "Incident Report" (forms available in the classroom) should be completed to document all occurrences and actions taken.

KID-SAFE POLICIES



Food and Drink Policy

Please be attentive to the food and drink you bring into the serving area, being mindful that safety should always remain top priority. Do not bring items containing nuts of any type into our serving environment as nut allergies are a serious allergy concern for many children. Place beverages out of reach of children and assure that they are in a container with the lid if at all possible. Be especially cautious with hot coffee or tea.

When providing snacks to children, please be mindful of the allergies that may be listed on the child's nametag. If a child is allergic to the snack that is going to be provided, please connect with your campus CK staff member to determine an appropriate change.

Cleanliness and Organization Policy

Providing a clean and organized environment for children is a priority in our ministry. Every volunteer has a key role to play in helping us strive for excellence in this area.

Please remember to wash your hands thoroughly before serving with children as residue on your hands could trigger an allergic reaction in some children. Our classrooms either have sinks within the room or hand sanitizer (which should be maintained up and out of reach of children) to provide you with the means to keep your hands sanitary throughout your serving experience. Runny noses are a part of working with kids so be prepared with tissue to assist when needed.

Bottles, pacifiers, and any other items brought into the nursery or Age 1 classroom should be clearly labeled and monitored to assure they stay with the appropriate child. Age 2 classrooms should label and place sippy cups or bottles up and out of reach (avoid them being brought into the room if at all possible). If a child wants the personal item, observe them drinking then return the item to its stowed location. Disposable cups (Dixie style) are available in our classrooms and provide an easy way to administer a small amount of water to a child so they can be observed drinking and the cup tossed.

KID-SAFE POLICIES



Surface areas and toys should be wiped clean at the end of each service to prepare for the next service. Fabric items that were used (blankets, sheets, towels, toys, volunteer socks/booties) should be placed in the designated location for laundering. Dolls and plush toys should be wiped clean wherever possible and evaluated for cleanliness (send for laundering if dirty).

Please take special notice of the organization and setup of the classroom so you are aware when things appear out of place or untidy. This will help you prepare for the next service using cleaning products and guidelines established by your campus. Experience Leaders are empowered to ensure the room is completely set up and ready for volunteers and children before the start of Huddle Time. More specifically, this means the classroom, teaching area and/or small group bins are set up with the proper craft materials, lesson plans, teaching materials and/or toys. Familiarize yourself with the curriculum and lesson materials and how they are returned to our Central CK team or campus ministry for future use, or recycled/thrown away.

Please ensure all toys are clean prior to placing them out. Remember that other ministries may have used our space, so be sure items left behind (especially those that would present a danger to kids) are properly stowed or removed. At the end of each service, please clean, organize and stow items in the room to make it ready for use by the next group.

KID-SAFE POLICIES



Well-Child Policy

Any child who has had any of the following symptoms and/or illnesses in the past 24 hours and has not been on an antibiotic for more than 24 hours cannot be left in any of our CK classrooms.

- Vomiting
- Fever greater than 99° (axillary)
- Conjunctivitis (pink eye)
- Diarrhea
- Constant Coughing
- Chest Congestion/Raspy breathing
- Rash
- Head Lice
- Runny Nose (with thick discharge)
- Hand, Foot, Mouth Disease

If you suspect a child has one or more of these symptoms, contact your Experience Leader or Children's Director immediately. If a child is in violation of the Well-Child Policy, that child must be isolated from other children. We will then contact the child's parents and the child will be removed from our classroom. Please note that we cannot administer any medicines!

KID-SAFE POLICIES



Child Abuse/Neglect Reporting

The Chapel staff members and volunteers are mandated reporters under the Abused and Neglected Child Reporting Act [325 ILCS 5/4]. As mandated reporters, we are required to report or cause a report to be made to the DCFS child abuse hotline whenever we have reasonable cause to believe that a child has been abused or neglected.

Volunteers at The Chapel have the responsibility to IMMEDIATELY notify their CK or Chapel staff member if they become aware, or are made aware, of any suspicion of child abuse or neglect of a child. A Chapel Staff member alongside the volunteer will follow the child protection manual and related processes to ensure compliance with our mandated reporter status. Volunteer leaders may be asked to participate in making the call to the Hotline and contribute to the report that is sent to DCFS within 48 hours of making the hotline call.

Suspicion of abuse is the standard, not verification after investigation. In other words, mandated reporters do not investigate to verify whether the abuse has occurred. If we suspect that it has occurred, we need to report it to DCFS. Our decision-making process is handled by a Chapel support staff team who are familiar with reportable abuse/neglect criteria.

Some examples of situations in which the hotline should be called include:

- If you see someone beating a child or hitting a child with an object.
- If you see marks on a child's body that do not appear to have been caused by accident.
- If a child tells you that he or she has been harmed by someone.
- If a child appears to be undernourished, is dressed inappropriately for the weather, or is young and has been left alone.

KID-SAFE POLICIES



First-Aid Procedures

At any sign of serious illness in a child, alert parents immediately by connecting with your Safety Team and/or CK Staff member. The method by which parents are communicated with varies between campuses.

Serious illness includes vomiting, difficulty breathing, or any injuries with bleeding (not scratches).

First-aid kits are available in each classroom and at Registration. Please become familiar with what is in these kits and where the kits are kept before you need them. Medical help is always available from within the adult service if professional first-aid help is needed.

The Safety Team should be notified of any medical emergency. They will contact 911 if emergency services are needed and/or use a digital display system for an in-house Medic using the following codes:

999 - Medical Attention Needed

919 - Life-Threatening Emergency

The Safety Team will direct Medic(s) to the emergency in the building.

Parents should be made aware at the time of pickup of ALL injuries (regardless of severity). In addition to parent notification, an "Incident/Accident Form" (available in classrooms) must be completed to document the event. Completed forms should be given directly to an Experience Leader or CK Staff member for handling and follow-up.

Emergency and Evacuation Procedures

The emergency procedures are specific to each campus for Evacuation (Smoke/Fire, Sheltering, Severe Weather, and Code Orange/Intruder) and Missing Child (Code Adam) responses.

Your campus team will provide training for your specific emergency response procedures. Please familiarize yourself with these.

In the event of an evacuation, be prepared to take direction from CK Staff and the Safety Team. Volunteers serving in classrooms that are in close proximity to early childhood classrooms (infants-Age 2) may be directed to assist in the safe evacuation of those classrooms.

VOLUNTEER POLICIES



Volunteer In Training

If you see a Volunteer wearing a YELLOW temporary (sticker), know that they are a "Volunteer In Training". Yellow tags are assigned to adult and student volunteers for a variety of reasons:

- 1st-time serving.
- Guest/visitor serving with a volunteer friend
- Approved volunteer serving before badge has been processed.

Please be sure to assist them in the classroom, as they may not be familiar with the policies, procedures, and classroom-specific issues.

Junior Helper and Student Volunteers

We are very blessed to have students who serve in many areas of our ministry. We designate them as follows:

- Junior Helpers (1st thru 4th grade) wear a "JUNIOR HELPER" volunteer badge
- Student Volunteers (5th thru 10th grade) wear a "STUDENT HELPER" volunteer badge. These volunteers are under the age of 16.
- Student Volunteers, (11th thru 12th grade) wear an ADULT volunteer badge. These volunteers are age 16 or older.

Our never-alone policy requires that two adult volunteers are present in a room at all times. In order to open a classroom to receive children, two adult volunteers must be present.

Junior Helpers	Student Volunteers			
Grades 1-4	Grades 5-6	Grades 7-8	Grades 9-10	Grades 11-12
With parent in Ages 3-5, Age 2, Age 1, Infants	Grade K-2, Ages 3-5, Age 2, Age 1	Grade 3-5, Grade K-2, Ages 3-5, Age 2, Age 1, Infants (holding only)	Grade 3-5, Grade K-2, Ages 3-5, Age 2, Age 1, Infants (hold & carry)	Grade 3-5, Grade K-2, Ages 3-5, Age 2, Age 1, Infants (hold & carry, Check-in

VOLUNTEER POLICIES



Volunteer Recruiting

Recruiting is a constant in children's ministry, and recruiting is everyone's business. We recognize that the number of trained volunteers in the room is directly tied to how positive the experience is for everyone serving! A well-staffed classroom is set up for successful ministry.

For this reason, we all need to continually pray for volunteers who have a heart for kids to step up and serve with us. You have a sphere of influence that can greatly contribute to the success of Chapel Kids! We ask that our CK volunteers naturally invite their friends and small groups to serve with them. God transforms lives through serving - our lives and the lives of those we serve.

Who could you personally ask to serve? Recruiting for CK is about "inviting" someone to experience the fun and joy that comes from serving with kids and to be a part of what God is doing in the lives of children and their families!

Feedback Policy

We are committed to making your serving experience enjoyable and rewarding. You are a critical component of our ministry's success. Please let your CK Staff member know of any problems or issues you might face. We are also very interested in your suggestions for improvement.