



THE CHAPEL

Staff Role Description

The Chapel Resident

Ministry:	Central
Reports To:	Director of Kids and Students and Assigned Coach
Average Hours Per Week:	Part-time, 27 hours per week
Role Type:	Non-Exempt
Last Revision Date:	March 2023

Role Overview

The CHAPEL RESIDENT is a two-year leadership residency designed to give hands on ministry experience, personal mentoring, and leadership training to develop emerging church leaders for a lifetime of Kingdom impact. Positions are available in the following areas: Worship, Pastoral, Production/Tech, Weekend Services, Chapel Kids, Chapel Students, Young Adults, Local & Global Outreach, Small Groups and Communications.

Essential Requirements

The CHAPEL RESIDENT must embody the purpose, vision and values of The Chapel by being a visible example and model to all those within their scope of influence as outlined below.

Our **PURPOSE:** *To help people come alive to God*

Big Idea: Revival -- All of God in all of us for all of our world

Revival happens when we help our people ...

- Carry the Christianity of Jesus
- Pray Heaven to Earth
- Be a Force for Good
- Live as part of a Kingdom Community

Our **VISION:** *To help ignite a spiritual revolution*

We want to see our purpose of helping people come alive to God happen on a grand scale by multiplying Kingdom Communities through ...

- Widespread Spiritual Awakening (All of God)
- Revitalization of the Church (All of us)
- Transformation of Society (All of our world)

Our **VALUES:** *We are a people completely giving ourselves to God and others, believing Him for really big things, never pretending to be anything we aren't – and finding ways to enjoy life and have a lot of fun along the way.*

- Be All-In: A fully-committed people who come in third
- Have Expectant Faith: He is who he said he is and will do what he said he will do
- Be Authentic: Honest, forthright, plain-spoken and integrity-filled
- Have Fun: Vibrant, winsome, joyful people

The Chapel Resident

Additionally, the CHAPEL RESIDENT must ...

- Be an example of the type of Christ follower that we want our people to become by holding to our statement of beliefs, practicing our approach to ministry and embodying our culture
- Demonstrate a passion and aptitude for making disciples of Jesus and embrace genuine Christian community as the primary vehicle of discipleship at The Chapel
- Believe that the Holy Spirit indwells and empowers every follower of Jesus, and consistently experience the very power and presence of God at work inside, through, and around themselves as they participate in God's mission in the world
- Share in the continued mission of Jesus by consistently ministering, through the power of the Holy Spirit, God's presence, love, truth, and power to all those encountered
- Have a strong relationship with God, as evidenced by a healthy devotional and moral lifestyle
- Have a strong family life, as evidenced by the quality of the relationship with their spouse and children (where applicable) and their ability to effectively manage their finances
- Be inspiring, motivating others to sacrifice for God
- Have the ability to multi-task efficiently and effectively, prioritizing according to ministry needs
- Have strong ability to use all computer software and programs needed to accomplish tasks
- Be available to lead and/or attend ministry events and gatherings during weekdays/weekends, days/evenings, or overnight
- Have the ability to travel independently to any Chapel campus or event location
- Be at least 20 years old with some ministry experience

Primary Responsibilities

1. Commit weekly to 20-24 hours of hands-on ministry service
 - Partner with the Residency Coach to assist in carrying out the vision of the ministry
 - Establish development plan for their residency with Residency Coach
 - Organize, equip and inspire ministry volunteer team to serve according to their giftedness
2. Facilitate Ministry Programming
 - Understand the vision and purpose of the ministry area
 - Ensure adequate preparation and implementation of weekend and midweek ministry programming
 - Participate in brainstorming and training meetings led by ministry teams
3. Attend two hours of classroom leadership training per week
4. Meet with Residency Coach for coaching and development for one hour per week
5. Ensure clear, consistent communication with Residency Coach, ministry volunteer leaders and church attendees concerning ministry area happenings
6. Actively support and engage with Residency Coach to foster unity and collaboration toward The Chapel's Beliefs, Purpose, Values and Vision among the entire leadership and volunteer team
7. Other campus responsibilities include:
 - Participation in scheduled Campus Team meetings
 - Participation in all Campus events
 - Other pastoral duties as assigned by the Residency Coach

This role description is meant to describe the general nature and level of responsibilities being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.