



**THE CHAPEL**

## Staff Role Description

### Pastor

Ministry:	Central/Campus
Reports To:	Campus Pastor or Senior Leadership
Average Hours Per Week:	Full-time, 40+ hours per week Part-time, 20-28 hours per week
Role Type:	Exempt
Last Revision Date:	February 2024

#### Role Overview

A Pastor at The Chapel will have varying responsibilities that include oversight over a ministry, shepherding a campus or ministry team, leadership development, volunteer and volunteer team development, fostering community relations, providing pastoral care, leading staff members, and overall leadership in concert with the purpose, vision and values of The Chapel.

This person must provide excellent leadership, clear communication, vision, direction and motivation. He/She must embody The Chapel's culture and values by being third, expecting big, trusting big, being real, having fun, and sharing in the vision for all to know and love Jesus, be led by the Spirit, share the Gospel and live on mission. This person must also serve on the larger Chapel-wide Pastoral team and serve as an example of servant leadership.

#### Primary Responsibilities

A Pastor at The Chapel will have varying responsibilities based on overall church and ministry needs across any campus, central ministry or community. The Pastor will ...

- Partner with Chapel leadership to provide strategic oversight of one or multiple ministry areas
- Implement strategy to accomplish ministry goals that are in alignment with The Chapel's purpose, vision and values as well as Chapel-wide initiatives
- Intentionally build relational connections with those in ministry areas that may include volunteers, church members, visitors, community leaders and member, and Chapel staff
- Provide spiritual direction, development and support in both one-on-one and group settings that may include Bible study, Kingdom ministry classes, mentoring, etc.
- Lead with strong communication skills that effectively connect people, vision and tasks with clarity and excitement, through verbal, formal and informal writing platforms
- Implement leadership development plans to identify potential and intentionally equip and support the development of leadership skills
- Provide pastoral care to church, ministry, staff and community members that may include pastoral counseling, weddings, funerals, baptisms, child dedications, hospital visitations, etc.

## Pastor

### General Requirements

A Pastor at The Chapel must embody the purpose, vision and values of The Chapel by being a visible example and model to all those within their scope of influence as outlined below.

Our **PURPOSE**: *To help people come alive to God*

Big Idea: Revival -- All of God in all of us for all of our world

Revival happens when we help our people ...

- Carry the Christianity of Jesus
- Pray Heaven to Earth
- Be a Force for Good
- Live as part of a Kingdom Community

Our **VISION**: *To help ignite a spiritual revolution*

We want to see our purpose of helping people come alive to God happen on a grand scale by multiplying Kingdom Communities through ...

- Widespread Spiritual Awakening (All of God)
- Revitalization of the Church (All of us)
- Transformation of Society (All of our world)

Our **VALUES**: *We are a people completely giving ourselves to God and others, believing Him for really big things, never pretending to be anything we aren't – and finding ways to enjoy life and have a lot of fun along the way.*

- Be All-In: A fully-committed people who come in third
- Have Expectant Faith: He is who he said he is and will do what he said he will do
- Be Authentic: Honest, forthright, plain-spoken and integrity-filled
- Have Fun: Vibrant, winsome, joyful people

Additionally, the Pastor must ...

- Be an example of the type of Christ follower that we want our people to become by holding to our statement of beliefs, practicing our approach to ministry and embodying our culture
- Demonstrate a passion and aptitude for making disciples of Jesus and embrace genuine Christian community as the primary vehicle of discipleship at The Chapel
- Believe that the Holy Spirit indwells and empowers every follower of Jesus, and consistently experience the very power and presence of God at work inside, through, and around themselves as they participate in God's mission in the world
- Share in the continued mission of Jesus by consistently ministering, through the power of the Holy Spirit, God's presence, love, truth, and power to all those encountered
- Have a strong relationship with God, as evidenced by a healthy devotional and moral lifestyle
- Have a strong family life, as evidenced by the quality of the relationship with their spouse and children (where applicable) and their ability to effectively manage their finances
- Be inspiring, motivating others to sacrifice for God
- Be an effective communicator, both formally and informally, with warm and engaging interpersonal skills that are both relational and inspiring

## Pastor

- Have demonstrated abilities as an action-oriented leader, able to cast vision and align leaders accordingly
- Have demonstrated abilities in identifying, recruiting, equipping, and shepherding volunteers and volunteer leaders
- Have the ability to multi-task efficiently and effectively, prioritizing according to ministry needs
- Have the ability to use all computer software and programs needed to accomplish tasks
- Have a minimum of 3 years of pastoral experience, with primary responsibility over all aspects of a ministry
- Be available to lead and/or attend ministry events and gatherings during weekdays/weekends, days/evenings, or overnight
- Lead and participate in the set-up and tear-down of ministry events and gatherings
- Have the ability to travel independently to any Chapel campus or event location
- Have proven and successful experience in all areas under the Primary Responsibilities

*This role description is meant to describe the general nature and level of responsibilities being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.*