



## THE CHAPEL

### Staff Role Description

## Regional Student Pastor, WI Campuses

Ministry:	Students
Reports To:	Regional Pastor of WI Campuses
Average Hours Per Week:	Full-time, 40+ hours per week
Role Type:	Exempt
Last Revision Date:	September 2024

#### Role Overview

The Regional Student Pastor, WI Campuses is responsible for overseeing the execution of fruitful ministry to junior high and high school students across our three Wisconsin campuses (Jefferson, Milton and Whitewater) while also serving as the Student Pastor at our Whitewater campus. This includes recruiting and training Chapel Student volunteers across three campuses to implement all aspects of this ministry. This person must provide excellent servant leadership, clear communication, vision, direction, and motivation. He/She must embody The Chapel's culture and values by being third, expecting big, trusting big, being real, having fun, and sharing in the vision for every student to know and love Jesus, be led by the Spirit, share the Gospel and live on mission. This person must also serve on the larger Chapel Students (CS) team to fight for unity and collaboration in making Chapel Students Chapel-wide a win!

#### Primary Responsibilities

The Regional Student Pastor, WI Campuses is responsible for casting vision that is in alignment with Chapel Students for all middle school and high school students, at our Wisconsin campuses at Jefferson, Milton and Whitewater. This person must passionately and intentionally build a volunteer leadership team for each campus and construct an engaging, vibrant student ministry that fosters growth, both in the size of the ministry as well as in individual students' personal relationship with Jesus.

1. Lead the Chapel Students Volunteer Team
  - Partner with the Wisconsin Campus Pastors and Campus Student Leaders to identify potential ministry team members
  - Inspire the Chapel Students Team to embody the vision and strategies of The Chapel's Student Ministry
  - Organize, equip and inspire the Chapel Students Team to serve according to their giftedness
  - Equip the Chapel Student Team to disciple students
2. Oversee Chapel Students Programming which includes a regular gathering of all three WI campuses (Whitewater, Milton and Jefferson) with approved transportation provided to the host site.
  - Understand the vision and purpose of the weekly Chapel Students gatherings (middle and high school) and cast that vision with Campus Student Leaders and students
  - Ensure adequate preparation and implementation of Chapel Students' weekend and midweek programming

## Regional Student Pastor, WI Campuses

- Participate in brainstorming and training meetings led by the Director of NextGen and/or Director of Chapel Students
  - Actively encourage student participation in campus and church-wide Chapel Students events, retreats, campus, etc
3. Oversee the discipleship of students by equipping leaders to build healthy relationships with students, ensuring that every student is known and loved by a mature, Christ-following adult. This includes developing and cultivating an incarnational presence with students in their day-to-day environments.
  4. Provide clear, consistent communication with students, leaders and parents across all three WI campuses concerning Chapel Students happenings
  5. Actively support and engage with Campus Pastors, the Director of NextGen, the Director of Chapel Students, and Campus Student Pastors to foster unity and collaboration toward The Chapel's Beliefs, Purpose, Values and Vision among the entire leadership and volunteer team
  6. Provide leadership support for and active participation in all Chapel-wide Chapel Students events such as camps, retreats, etc.
  7. Serve as the Student Pastor for the Whitewater Campus assuming all responsibilities associated with that role
    - The Regional Student Pastor will be primarily located at the Whitewater Campus, however he/she will rotate at the other WI campuses on a regular basis in order to recruit across all three campuses and ensure a consistent presence and culture
    - He/She will work to train up key volunteers at all three campuses to ensure a cohesive student ministry presence that is felt even when the Regional Student Pastor is not present on campus
  8. Other responsibilities include:
    - Participation in scheduled meetings (campus, student ministry, all-staff, etc.)
    - Participation in all Whitewater Campus events and most events held at any Wisconsin campus where students participate
    - Visitations, counseling, weddings, funerals, and other pastoral responsibilities as needed
    - Other pastoral duties as assigned by the Regional Pastor of WI Campuses

### Essential Requirements

The Regional Student Pastor, WI Campuses must embody the mission, vision and values of The Chapel, as outlined below, by being a visible example and model to all those within their scope of influence.

Our **MISSION**: *As a church, we desire to help people everywhere experience all of God, in all of them, for all the world! This means we:*

- Carry the Christianity of Jesus
- Pray Heaven to Earth
- Be a Force for Good
- Live as part of a Kingdom Community

## Regional Student Pastor, WI Campuses

Our **VISION**: *The Chapel's vision is to help ignite revival in our church communities, and worldwide! Revival is simply any group of people, anywhere on earth, at any point of time, coming alive to God. We do this by pursuing:*

- Widespread Spiritual Awakening (All of God)
- Revitalization of the Church (All of us)
- Transformation of Society (All of our world)

Our **VALUES**: *We are a people completely giving ourselves to God and others. We believe God for all things, great and small. We live authentically, never pretending to be anything we aren't – and we find ways to enjoy life and have a lot of fun along the way. We do this by:*

- Living All-In: A fully-committed people who come in third (God, others, self)
- Having Expectant Faith: He is who he said he is and will do what he said he will do
- Being Authentic: Honest, forthright, plain-spoken and integrity-filled
- Having Fun: Vibrant, winsome, joyful

Additionally, the Regional Student Pastor, WI Campuses must:

- Be an example of the type of Christ follower that we want our people to become by holding to our statement of beliefs, practicing our approach to ministry and embodying our culture
- Demonstrate a passion and aptitude for making disciples of Jesus and embrace genuine Christian community as the primary vehicle of discipleship at The Chapel
- Believe that the Holy Spirit indwells and empowers every follower of Jesus, and consistently experience the power and presence of God at work inside, through, and around themselves as they participate in God's mission in the world
- Share in the continued mission of Jesus by consistently ministering, through the power of the Holy Spirit, God's presence, love, truth, and power to all those encountered
- Have a strong relationship with God, as evidenced by a healthy devotional and moral lifestyle
- Have a strong family life, as evidenced by the quality of the relationship with their spouse and children (where applicable) and their ability to effectively manage their finances
- Be inspiring, motivating others to sacrifice for God
- Be an effective communicator, both formally and informally, with warm and engaging interpersonal skills that are both relational and inspiring
- Have demonstrated abilities as an action-oriented leader, able to cast vision and align leaders
- Have demonstrated abilities in identifying, recruiting, equipping, and shepherding volunteers and volunteer leaders
- Have demonstrated abilities in building a ministry, preferably in a multi-site church setting
- Have the ability to multi-task efficiently and effectively, prioritizing according to ministry needs
- Have strong ability to use all computer software and programs needed to accomplish tasks
- Have a minimum of 3 years of experience in overseeing a ministry, preferably in a multi-site setting
- Be available to lead and/or attend student ministry events and gatherings during weekdays/weekends, days/evenings, or overnight
- Lead and participate in the set-up and tear-down of ministry events and gatherings
- Travel independently to any Chapel campus or event location
- Have proven and successful experience in all areas under the Primary Responsibilities

*This role description is meant to describe the general nature and level of responsibilities being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.*