



Staff Role Description

Worship Pastor

Ministry:	Campus
Reports To:	Campus Pastor
Average Hours Per Week:	Full-time, 40+ hours per week
Role Type:	Exempt
Last Revision Date:	June 2025

Role Overview

The Worship Pastor will be responsible for overseeing the worship and production elements at our Libertyville, IL campus. This person will be responsible for maximizing the effectiveness of the weekend experience through music and drawing people into the presence of God. He/She will lead all aspects of the planning and execution of worship in alignment with the overall vision of worship at The Chapel. This person will effectively lead and shepherd worship teams and other ministries that support and align with the worship ministry. The Worship Pastor must actively contribute to the Central Worship creative process and be an active participant and contributing leader to campus and church-wide worship, ministry and leadership initiatives and events. Two years leadership experience in music ministry required.

Primary Responsibilities

1. Champion the infusion of Chapel Worship DNA within the worship experience of our weekend services through:
 - Creative alignment with the church culture and philosophy of worship
 - Engaging, clear communication and spiritual leadership from the platform
 - Collaboration with the central worship team to ensure consistency and alignment with other campuses
2. Draw people into the Presence of God through effective, excellent and powerful worship
 - Lead worship for weekend services with energy, joy and initiative
 - Chart and/or arrange music, as necessary, in support of campus initiatives
 - Support and oversee the technical aspects of worship, including sound, lighting, mixing, and equipment setup
3. Provide shepherding and development for worship and tech team volunteers, helping them grow spiritually, musically and technically

Worship Pastor

- Recruit and develop new volunteers for worship and tech teams, building strong teams that feel unified in their purpose
 - Build a community where worship and tech team members feel cared for, supported, and equipped
4. Oversee all musical and technical direction the Libertyville campus
 - Set clear direction and expectations of each worship team leader by helping him/her establish concrete and inspiring objectives for his/her team
 - Participate in the leadership and development of the Worship Residents as needed
 - Expand the leadership base of the ministry by identifying, inspiring and mobilizing future leaders and members
 - Run effective rehearsals, participate in audition processes and schedule serving teams
 - Work with Central Worship to meet identified training needs for volunteers
 5. Build Christ-centered relationships with:
 - Campus Pastor and staff
 - Central Worship leadership and staff
 - Campus volunteers
 - Campus congregation
 6. Create an environment that supports feedback, opinions and ideas from those in and around the ministry; as well as a culture that regularly seeks God and celebrates the fruit He has provided
 - Evaluate worship services
 - Solicit feedback from teams and trusted congregants

Key Qualities

- A shepherd at heart, focused on caring for and developing individuals across worship and tech teams
- A self-starter who can independently manage the demands of a large campus
- Flexible, organized and community-driven
- A team builder who can raise up leaders and empower worship and tech teams to function in unity
- Demonstrate a passion and aptitude for making disciples of Jesus and embrace genuine Christian community as the primary vehicle of discipleship at The Chapel.
- Musically skilled, with experience in worship leading, directing, and handling the technical aspects of worship
- Relatable, steady and fun to be around who proactively seek opportunities for growth at each campus; willing to take risks and action oriented
- Believes that the Holy Spirit indwells and empowers every follower of Jesus, and consistently experiences this power at work inside, through, and around themselves as they participate in God's mission in the world

Worship Pastor

- Have a strong relationship with God, as evidenced by a healthy devotional and moral lifestyle
- Have a strong family life, as evidenced by the quality of the relationship with their spouse and children (where applicable) and their ability to effectively manage their finances
- Be an effective communicator, both formally and informally, with warm and engaging interpersonal skills that are both relational and inspiring
- Have strong ability to use all technical software and programs needed to accomplish tasks

Essential Requirements

The Worship Pastor must embody the mission, vision and values of The Chapel, as outlined below, by being a visible example and model to all those within their scope of influence.

Our **MISSION**: *As a church, we desire to help people everywhere experience all of God, in all of them, for all the world! This means we:*

- Carry the Christianity of Jesus
- Pray Heaven to Earth
- Be a Force for Good
- Live as part of a Kingdom Community

Our **VISION**: *The Chapel's vision is to help ignite revival in our church communities, and worldwide! Revival is simply any group of people, anywhere on earth, at any point of time, coming alive to God. We do this by pursuing:*

- Widespread Spiritual Awakening (All of God)
- Revitalization of the Church (All of us)
- Transformation of Society (All of our world)

Our **VALUES**: *We are a people completely giving ourselves to God and others. We believe God for all things, great and small. We live authentically, never pretending to be anything we aren't – and we find ways to enjoy life and have a lot of fun along the way. We do this by:*

- Living All-In: A fully committed people who come in third (God, others, self)
- Having Expectant Faith: He is who he said he is and will do what he said he will do
- Being Authentic: Honest, forthright, plain-spoken and integrity-filled
- Having Fun: Vibrant, winsome, joyful

This role description is meant to describe the general nature and level of responsibilities being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.