



THE CHAPEL

RESIDENCY PROGRAM

A Two-Year Leadership Development Journey

The Chapel Residency Program equips emerging church leaders for Pastor and Director-level roles through hands-on ministry experience, personalized mentoring, and comprehensive theological and leadership training. Over two years, residents develop the spiritual maturity, shepherding skills, and Kingdom vision needed for a lifetime of ministry impact wherever God calls them.

HOW THE PROGRAM WORKS

The residency is built on three integrated pillars that work together:

<p>HANDS-ON MINISTRY 20 hours/week</p> <p>Serve in your ministry area alongside experienced pastors and ministry directors. Lead volunteers, plan events, provide pastoral care, and develop real ministry skills.</p>	<p>COHORT LEARNING 2 hours/week + prep</p> <p>Join fellow residents for theological formation, leadership training, and ministry skill labs. Build a personal library through curated reading and discussion.</p>	<p>1:1 COACHING 1 hour/week</p> <p>Meet weekly with an assigned coach who invests in your character, competence, and confidence. Receive personalized guidance for your growth.</p>
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WHAT YOU'LL DEVELOP

Scripture & Theology: Read and teach the Bible with a Kingdom lens. Build a theological framework for life and ministry.

Spiritual Formation: Cultivate daily practices, emotional health, and sustainable ministry rhythms

Leadership & Multiplication: Develop character, lead teams, and learn to raise up other leaders.

Kingdom Ministry: Practice prayer ministry, pastoral care, evangelism, and Spirit-led leadership.

MINISTRY TRACKS

We train leaders to shepherd and lead teams in:

- Pastoral Care
- Worship
- Student / Kids Ministry
- Young Adults Ministry
- Campus Support
- Outreach & Missions
- Small Groups

PROGRAM BENEFITS

- \$1,000/month ministry stipend
- \$2,500/year toward optional schooling
- Housing assistance for single residents
- Books and resources provided
- Certificate with employment preference

REQUIREMENTS

- Clear sense of call to ministry
- At least 20 years old
- Some prior ministry experience
- Two-year commitment
- Own transportation & health insurance

AFTER COMPLETION

Our goal is to prepare you for faithful ministry wherever God calls you. Graduates receive a certificate that provides employment preference at The Chapel, but the program is designed to equip leaders for Kingdom impact anywhere, whether that's serving on our staff, planting a church, joining another ministry, or pursuing further education.

HOW TO APPLY

The program begins each **SEPTEMBER**. Applications are accepted on a rolling basis. To apply, submit your resume and complete our application questionnaire.

Questions? Contact us at info@chapel.org | Learn more at Chapel.org/jobs